

ANCHOR POINT BIBLE CHURCH MINISTRY OVERSIGHT 2026



Worship Arts	Christian Education	Support & Outreach	Missions & Administration	Facilities	Adult Ministries & Discipleship
Worship Teams Sanctuary Décor A/V & Technology Choirs Special Music Bands & Orchestra Concerts & Dramas Mystery Box	Sr. & Jr. High Youth College/Career Adult Bible Fellowships Anchor Kids Club AK Children's Church Vacation Bible School Nursery	Special Events Dinner/Dessert for 8 Community Issues Hospital/Shut In Visitation Visitors Follow Up Sunshine Ministries Outreach Events/Shows Bible Correspondence	Missions Committee Annual Conferences Short Term Missions Camp Ministries Kitchen Ministries Office Berean Room Financial Team	Building Maintenance Vehicles Sports & Recreation Conference/Seminars Food Distribution Snow Plowing Grounds & Trees Security Teams	S.I.S.T.E.R.S. AnchorMen Small Groups Bible Studies Sr. Adult Ministries Prayer Teams Retreats Ladies w/o Partners
Board Liasons: Bob Brydon Rick Webb Mike Voss	Board Liasons: Dan VanKampen Jon Young	Board Liasons: Tim Swain Elaine Skantz	Board Liasons: Dan VanKampen Christian Mohrhardt	Board Liasons: Bob Brydon Bob Yeager Hilary Huber	Board Liasons: Bob Yeager Christian Mohrhardt

Chair: Tim Swain **Vice Chair:** Bob Brydon **Secretary:** Pastor Rob Reese **Treasurer:** Elaine Skantz **Asst. Treasurer:** Hilary Huber
Elders: Bob Brydon, Dan Van Kampen, Tim Swain, Bob Yeager **Deacons:** Hilary Huber, Christian Morhardt, Elaine Skantz, Mike Voss, Rick Webb, Jon Young

- † Biblically, the **Lead Pastor & Elders** oversee the spiritual health of the church & the Deacons oversee the physical and financial aspects.
- † The Lead Pastor is the *“leader among leaders,”* responsible to guide and disciple the leadership team of Elders and Deacons.
- † Authority and responsibility for the guidance and management of the church rests with the **Senior Pastor — Church Board.**
- † Each area of associate pastoral staff, support staff, ministries and departments is under the authority of the Board.
- † Each department is to be assisted and encouraged by the Elder & Deacon assigned the specific responsibility of that ministry area.